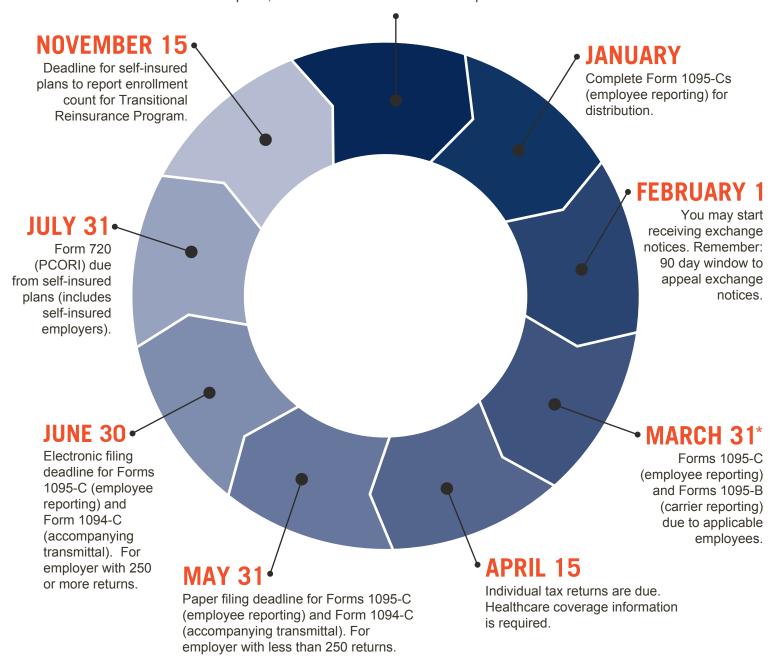
## 2016 ACA COMPLIANCE AND REPORTING TIMELINE

## ACA Complexities Simplified: OutThink Risk

## **JANUARY 1, 2016**

Start tracking employee data. For self insured health plans, this includes SSNs for enrolled dependents.



\*Note: Forms 1095-B may be required of certain self-insured employers.

