

# 2016 ACA COMPLIANCE AND REPORTING TIMELINE

## ACA Complexities Simplified: *OutThink* Risk

### JANUARY 1, 2016

Start tracking employee data. For self insured health plans, this includes SSNs for enrolled dependents.

### JANUARY

Complete Form 1095-Cs (employee reporting) for distribution.

### FEBRUARY 1

You may start receiving exchange notices. Remember: 90 day window to appeal exchange notices.

### MARCH 31\*

Forms 1095-C (employee reporting) and Forms 1095-B (carrier reporting) due to applicable employees.

### APRIL 15

Individual tax returns are due. Healthcare coverage information is required.

### MAY 31

Paper filing deadline for Forms 1095-C (employee reporting) and Form 1094-C (accompanying transmittal). For employer with less than 250 returns.

### JUNE 30

Electronic filing deadline for Forms 1095-C (employee reporting) and Form 1094-C (accompanying transmittal). For employer with 250 or more returns.

### JULY 31

Form 720 (PCORI) due from self-insured plans (includes self-insured employers).

### NOVEMBER 15

Deadline for self-insured plans to report enrollment count for Transitional Reinsurance Program.



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\*Note: Forms 1095-B may be required of certain self-insured employers.

OutThink Risk with an FCCI Expert.